



## The Swedish School of WA

### School Code: Workplace Health and Safety & Student Wellbeing

#### Introduction

Our school is committed to providing a safe and supportive environment for all staff, students, and visitors. School leaders play a vital role in implementing and enforcing policies related to health and safety, as well as promoting student wellbeing.

#### 1. Leadership Commitment

- **Health and Safety Policies:** School leaders ensure compliance with health and safety regulations, conduct regular risk assessments, and maintain safe facilities for both staff and students.
- **Student Wellbeing:** Leaders are actively vigilant to identify and highlight mental health, social-emotional learning, and anti-bullying, ensuring students feel safe and valued.

#### 2. Supportive Environment

- **Mental and Physical Health:** Leaders promote initiatives for physical activity and mental health awareness for students.
- **Safe and Respectful Culture:** A safe, inclusive environment is maintained, with zero tolerance for bullying or discrimination.

#### 3. Compliance and Training

- **Regulatory Compliance:** Leaders ensure adherence to all relevant health and safety laws.
- **Incident Reporting:** Clear channels are provided for reporting health and safety concerns, which are addressed swiftly and transparently between leaders, parents and students.

#### 4. Continuous Improvement

- **Feedback and Evaluation:** Regular feedback from staff, students, and parents helps refine policies and practices, ensuring that the school continues to meet the evolving needs of its community.
- **Policy Updates:** Health and safety and wellbeing policies are regularly reviewed and updated based on feedback and new developments.

*This Policy is Effective from March 1<sup>st</sup> 2024 until further notice.*

Mikael Artursson, President,  
The Swedish School of WA